



Peer Facilitator: Educational and Skill Based Workshop

Department:	Peer Engagement
Description:	Opportunity to improve on current skills and gain experience as well as share knowledge with new and existing peers
Eligibility:	Identifies as a Peer (an individual with lived experience of HIV and/or Hep C and/or substance use and/or sex work) 18 plus years of age Willingness to attend required training Willingness to disclosure lived experience when/if appropriate
Time Commitment:	One 1-2 hour workshop + 1-2 hours topic specific training
Training:	Basic Peer Training (Agency Overview, HIV 101, harm reduction) Facilitator/Leadership Training Specified training (dependent on Peer Facilitator's chosen topic)

What's in it for you?

- ✓ Develop skills & network in the AIDS service organization and nonprofit sector
- ✓ Perform meaningful work that impacts the community and our clients
- ✓ Opportunity for personal growth
- ✓ Chance to use special skills and knowledge to help others
- ✓ Occasional opportunities to participate in HIV/AIDS related training, conferences and/or events, and in service training at ACW
- ✓ Opportunity for a letter of reference and enhancement of portfolio

Responsibilities:

- ✓ Collaborate with Peer Engagement Coordinators(s) and/or community facilitators to develop and deliver education and skill-based workshops to peers
- ✓ Complete specified training for workshop topic(s) of choice
- ✓ Promote continued learning
- ✓ Promote empowerment
- ✓ Advocacy
- ✓ Share lived experiences, where applicable



- ✓ Assist in evaluation of workshops
- ✓ Maintain confidentiality at all times
- ✓ Commit to mission, vision and strategic plan of agency

Required Skills:

- ✓ Excellent verbal and non-verbal communication skills
- ✓ Excellent interpersonal skills; open; engaging
- ✓ Commitment to GIPA/MEPA principles
- ✓ Must be reliable and accountable
- ✓ Strong leadership and teaching skills
- ✓ Familiarity with AIDS Committee of Windsor's services and programs
- ✓ Good 'people' skills

Other Helpful Skills:

- ✓ Teaching experience
- ✓ Experience working with Microsoft Office Suite or Prezi

Signature of Peer: _____

Date: _____

The AIDS Committee of Windsor has an accommodation process in place that provides accommodations for peers with disabilities. If you require a specific accommodation because of a disability or a medical need, please contact 519-973-0222 ext 121. This ensures that the appropriate accommodations are in place before you begin your peer role.