



Peer Speaker – Speakers Bureau

Department:	Peer Engagement
Description:	Sharing your personal lived experiences and/or direct education with targeted service providers that directly work with our priority populations
Eligibility:	Identifies as a Peer (an individual with lived experience of HIV and/or Hep C and/or substance use and/or sex work) 18 plus years of age Willingness to attend all required training Willingness to disclose lived experience if appropriate Minimum commitment to 2 speaking engagements
Time Commitment:	2-3 presentations/year plus training and story development with Peer Engagement Coordinator
Training:	Basic Peer Training (Agency Overview, HIV 101, Harm Reduction) Presentation Skills Training On-the-job training in collaboration with Education and Outreach

What's in it for you?

- ✓ Develop skills & network in the AIDS service organization and nonprofit sector
- ✓ Perform meaningful work that impacts the community and our clients
- ✓ Work as part of a dynamic team
- ✓ Occasional opportunities to participate in HIV/AIDS related training, conferences and/or events, and in service training at ACW
- ✓ Personal Growth
- ✓ Opportunity for a letter of reference and enhancement of job portfolio

Responsibilities:

- ✓ Engage new clients as needed
- ✓ Outreach in the community with Peer Engagement Coordinator(s), Education and Outreach team, Public Health staff, Hep C team
- ✓ Relationship building
- ✓ Support
- ✓ Referrals



- ✓ Advocacy
- ✓ Introducing clients to health and community workers
- ✓ Maintain confidentiality at all times
- ✓ Committed to mission, vision and strategic plan of agency

Required Skills:

- ✓ Excellent verbal and non-verbal communication skills
- ✓ Excellent interpersonal skills; open; engaging; empathetic
- ✓ Understand harms and risks associated with substance use
- ✓ Must be reliable, accountable and able to work as part of a team
- ✓ Familiarity with AIDS Committee of Windsor's services and programs
- ✓ Knowledge of community resources
- ✓ Good 'people' skills

Other Helpful Skills:

- ✓ Previous public speaking experience
- ✓ Sense of humour
- ✓ Ability to accept constructive feedback

Signature of Peer: _____

Date: _____

The AIDS Committee of Windsor has an accommodation process in place that provides accommodations for peers with disabilities. If you require a specific accommodation because of a disability or a medical need, please contact 519-973-0222 ext 121. This ensures that the appropriate accommodations are in place before you begin your peer role.